

PERSONAL INFORMATION

Serpil Vieira



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WORK EXPERIENCE

27/05/2002–Present

Sister / Deputy Manager

The London Clinic, London (United Kingdom)

- Set up & running the nurse lead “Late effect Clinic” service for Transplant recipient in order to screen the quality of life post-transplant. In this clinic, conduct a physical examination, blood test and consultation to explore existing problem.
- Deputy Transfusion Practitioner, responsible from training and competency assessment of all the medical staff in The London Clinic, provide support all other transfusion champions
- Conducting clinical audits on regular basis
- Preparing /conducting research, data collection for EBMT on regular basis
- To educate and train all members of the clinical unit team in the development of skills that have been specifically identified for the role in the accordance with most up-to-date JACIE standards.
- Writing/reviewing SOPs for JACIE
- Staff training and competency assessment in all clinical activities
- Training of super users in other ancillary department
- Heavily involved & take part as a core member in creating a new medical software “Meditech 6.0”
- Involved in developing chemotherapy pathways for haematology /BMT patients
- Deputised the unit manager in administrative work
- To be able to defrost and administer stem cells/bone marrow, and to teach junior members of staff this process once stem cell competency has been achieved.
- To be able to administer fresh allogeneic cells, DLI
- To have relevant knowledge to care for and access central venous catheters (e.g. PICC, Hickman, Groshong, Vascath, and Portacath).
- To perform venepuncture and cannulation once appropriate training has been given.
- To recognise and appropriately deal with neutropenic sepsis, by recognising safe parameters and acting quickly on adverse.
- To interpret and act upon blood results including electrolytes and clotting disorders.
- To administer cytotoxic drugs, intravenous antibiotics and supportive therapies, including all necessary blood products e.g. FFP, platelets (single, pooled and HLA matched donors).
- To check intrathecal chemotherapy once Trust training has been taken.
- To be aware of the side effects of any treatment in progress and adopt a problem-solving approach to minimise the potential adverse reactions.
- To look after all transplant patients e.g. Autograft, Allograft (sibling, matched unrelated donors and cord transplant)
- To recognise and respond to all the side effects associated with high dose chemotherapy, total body irradiation and allograft or MUD transplantation including severe immune suppression, gross fluid imbalance (monitoring of CVP), electrolyte imbalance, Venous occlusive disease and TTP.
- To liaise closely with the outreach nurses when a patient becomes aerodynamically unstable and to keep them informed of changes that may need further observation in the step up unit.

- To administer Ribavirin / Pentamidine nebuliser and to teach more junior staff the procedure.
- In the absence of the ward manager follow up tissue typing and coordinate pre-transplant work ups for potential transplant patient's as well as attending to patient with the consultant.
- To work closely with the nurses to ensure that clinical standards of care are achieved within the unit and to participate in the audit of clinical care.
- To perform staff appraisals for junior members of staff.

25/11/2001–20/05/2002

Adaptation Nurse

Cromwell Hospital, London (United Kingdom)

Adapting the nursing in UK

to learn differences in nursing in UK

21/10/1995–05/06/2001

Staff nurse

Istanbul Medical Faculty Haematology & Bone Marrow Transplant Unit, Istanbul (Turkey)

- To look after patient with Haematological Malignancies
- To transfuse blood products
- taking care of every type of central venous device (Hickman line, Vascath, Groshong)
- Venepuncture & cannulation
- Educating patient and families
- Screening patient s for a potential Allogeneic transplant
- Dealing with patient with post-transplant complications
- Preparing & administering cytotoxic treatment, dealing with waste
- Screening patients' blood results and acting upon results
- Coordinating patient care with the medical team
- Training of Junior Staff
- Taking part in national conferences on behalf of the unit
- Dealing with side effects of chemotherapies
- To be able to defrost and administer stem cells/ bone marrow, and to teach junior members of staff this process once stem cell competency has been achieved.
- To be able to administer fresh allogeneic cells, DLI
- To recognise and appropriately deal with neutropenic sepsis, by recognising safe parameters and acting quickly on adverse.
- To check intrathecal chemotherapy once Trust training has been taken.
- To be aware of the side effects of any treatment in progress and adopt a problem-solving approach to minimise the potential adverse reactions.
- To look after all transplant patients e.g. autograft, allograft (sibling, matched unrelated donors and cord transplant)

EDUCATION AND TRAINING

02/2017–06/06/2017

The Physical Assessment and Clinical Reasoning

Level 7

Royal Marsden, London (United Kingdom)

This module was focused on developing the student's history taking, physical examination, and clinical decision making skills, leading to the generation of differential diagnoses. Alongside this, nurses

were developed the skills required to undertake a comprehensive health assessment of a patient.
I am able to demonstrate the complex skills required to assess, analyse and interpret data in order to offer differential diagnoses.

Critically analyse clinical decision making theories used in producing a range of differential diagnoses
Comprehensive history taking and analysis and interpretation of patient's complains/ symptoms

- conducting a physical assessment of a patient with a physical symptom in every system (Cardio, GI, Neuro, Respiratory, Cranial Nerves)
- To conduct a comprehensive history taking & work in a deductive manner to work towards a potential diagnosis diagnosis
- assess/ decide test in order to rule out the potential diagnosis

09/2007–07/2011

Research in Health & Social Care

PG Diploma

King's College University, London (United Kingdom)

The modules are taken in this programme:

- Principal methods of Research 2007
- Evidence Based Practice 2007
- Theories and Perspectives 2007
- Issues in Conducting Research in Healthcare 2009
- Leadership in Health and Social Care 2009
- Developing Professional Leadership 2010
- Haematopoietic Stem Cell Transplant 2010

03/2003–06/2003

Advanced Haemato-Oncology Course

PG course

King's college university, London (United Kingdom)

Educational course with intention of updating existing knowledge of in a Haemato- Oncology cancer care setting

20/09/1991–24/07/1995

BSc Nursing

BSc

Aegean University, Izmir (Turkey)

Nursing

SHORT COURSES & CONFERENCES

- EBMT 2018 Lisbon/Portugal
- The Anthony Nolan Clinical Transplant Education course, March 2017, ANT London
- EBMT 2016 Valencia/Spain
- Bone Marrow Biopsy Course / Royal Marsden June 2014
- EBMT Statistic Course Leiden /May 2013
- EBMT 2013 London/UK
- Management and Leadership Development Programme, July 2012 Ozten& Carlton Assc
- EBMT UK NAP July 2012
- EBMT'12 Geneva/ Swiss
- Good Clinical Practice – Brookwell Academy 2012
- EBMT'11 Paris/France
- Recognition and Detection (of the patient) At Risk (RADAR) Course, London Clinic 07/03/2011

- ASBMT Tandem Meeting 2011 Hawaii/USA
- EBMT'10 Vienna/ Austria 2010
- EBMT '08 Florence/ Italy 2008
- EBMT'07 Lyon/ France 2007
- EBMT,06 Hamburg /Germany 2006
- Mentorship Update –London Clinic May 2006
- Advanced Haematology Course , Imperial College London/UK 2007
- Advanced exploring in Haematology, Royal Marsden Hospital/ UK May 2005
- EBMT'03 attended as Chairperson , Istanbul/ Turkey 2003
- Stem Cell & Haematology Study, Royal Marsden Hospital/ UK May 2003
- Advanced Haemato-oncology nursing Course (Level 3), King's College University/UK 05/2003 (**Equal to ENB A27**)
- Mentorship (Teaching & Assessment) update- London Clinic-UK March 2003 (**ENB 998**)
- Attending as an observation nurse at Hammersmith Hospital- London/ UK March 2000
- The Training of the Trainer in the Health area, IU Medical School, Istanbul/ Turkey March 1999
- European Bone Marrow Transplantation'98, Cormier /Italy September 1998
- II. Oncology Nursing Courses, Istanbul/ Turkey June 1997
- I. Apheresis Courses, Ankara/ Turkey April 1996
- Action on Fatigue Education Course, Milan / Italy September 1996
- I. Oncology & Haematology Nursing Courses, Istanbul/ Turkey May 1996 (**Equal to ENB N59**)
- I. International Bone Marrow Transplantation Congress, Istanbul/ Turkey September 1995
- Teaching & Assessment/ Aegean University, Nursing High School- 01/1995 (**Equal to ENB 998**)
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PUBLISHED STUDIES

ASSIGNMENTS

- DA (3+10) for Leukemia Dec 2014
- RIC Allogeneic BMT July 2010
- Leadership in Health Care April 2010
- Collaboration and Partnership in Health Care January 2010
- A Concept analysis: Sexuality, MSc Healthcare Research / King's College University- June 2008
- "Does Cryotherapy Reduce the Severity of Oral Mucositis Induced By 5-Fu" MSc Healthcare Research / King's College University- April 2008
- Altered Body image and fertility with the patient who has Bone marrow Transplantation/ King's College University- May 2003
- The Examination of Daily Life Changes on Frequently Dialysed Patient Graduation Thesis, Izmir/ Turkey 1995

POSTERS/ABSTRACTS

- **2014**
- **EBMT**
- JACIE: 2 years in making
- **2013**
- **EBMT**
- Neulasta: Is it a beginning of a new era?
- Plerixafor: Trick or magic?

- Do we give too much information or too little?(Oral Presentation)
- **2012**
- **EBMT:**
- Should We Transfuse or not Transfuse? : Nominated for best poster prize
- Can Platelet transfusion be unnecessary?
- Can the information given be enough? : Nominated for best poster prize
- Do we believe in Magic?
- Is It a Start of A New Era?
- **2011**
- **Lymphoma and Leukemia**
- Preixafor does it do the trick in mobilising stem cell?
- Can the platelet transfusion be unnecessary?
- Can the information be given enough?
- **EBMT**
- Does Need + information = satisfaction
- Prerilafor do the trick in mobilising stem cell?
- Can platelets be unnecessary?
- Transfuse or not to transfuse?
- **BMT Tandem Meetings/ USA- Hawaii**
- Can Stem Cell Transplant Improve The Quality Of Life Of The Thalasemic Patient; Can Thalassaemia Patients Have A Transfusion Free Life?)
- Management On Central Venous Access Device: A Retrospective Audit
- Is It Magic?
- Is Rituximab Infusion Getting Easier? (Is It Safe To Give Rituximab Faster?)
- **2010**
- **EBMT**
- Palonosetron versus Ondansetron in CINV
- Is it magic?
- **2008**
- **EBMT**
- Can Stem Cell Transplant Improve The Quality Of Life Of The Thalasemic Patient; Can Thalassaemia Patients Have A Transfusion Free Life?)
- Is Rituximab Infusion Getting Easier?
- **2006**
- **EBMT**
- Can stem cell transplant improve the quality of life of the thalasaemic patient; can thalassaemia patients have a transfusion free life?
- Management on central venous access device: a retrospective audit
- **2001**
- **EBMT**
- The Effects of GM-CSF on the mucositis which is improved under high dose chemotherapy or Bone marrow Transplantation, EBMT'01/ Holland
- **2000**
- II National Haematology Congress Antalya/ Turkey 2000
- The rarely complication of Central Venous Catheter: Pulmonary Emboli,

- The Effects of GM-CSF on the mucositis which is improved under high dose chemotherapy or Bone marrow Transplantation,
- **1999**
- Haematology Congress Mersin/ Turkey 1999
- The quality of a BMT patient's life who completed first year after transplantation, (**Best Poster Prize**)
- The Nursing problem by the patient who relapsed or had resistant towards the therapy FLAG, FLAG-IDA Protocols
- The effects of the High Dose Chemotherapy on Mucositis,
- The Complication of Central Venous Catheter inserted to the patient who Haematopoietic stem cell collection Transplantation, Haematology Congress Mersin/ Turkey 1999
- **1995**
- I international Haematology Congress, Istanbul/ Turkey 1995
- The Knowledge level of the nurses in Blood products,

SPEECH & LECTURES

- Can the Information given be Enough/ EBMT 2013
- Transfuse or not to transfuse/ EBMT NAP UK June 2011
- Bone Marrow Transplantation, Buchinghamshire Chiltern University College/ UK May 2005
- Chronic Graft Versus Host Disease, EBMT'03/ Istanbul/ Turkey 2003
- Radiotherapy & Chemotherapy, National nursing study Days Istanbul University Medical School/ Turkey 2001
- Leukemias, National nursing study Days Istanbul University Medical School/ Turkey 2001
- Radiotherapy & Chemotherapy, National nursing study Days Istanbul University Medical School/ Turkey 2000
- Leukemias, National nursing study Days Istanbul University Medical School/ Turkey 2000
- Radiotherapy & Chemotherapy, National nursing study Days Istanbul University Medical School/ Turkey 1999
- Leukemias, National nursing study Days Istanbul University Medical School/ Turkey 1999

PERSONAL SKILLS

Mother tongue(s) Turkish

Communication skills IELTS academic level 7.0 on September 2007
Good communication skills in writing & speaking

Organisational / managerial skills I am working as a deputy Manager since 2010. I have extensive experience in staff management.

I am heavily involved in recruitment, staff appraisal, poor performance, HR activities and daily running of the unit and reporting incidents.

Job-related skills Quality control in relation to regulatory bodies (i.e. HTA, JACIE)
 Deputy manager
 Education and training officer of the ward
 Deputy Transfusion Practitioner
 Deputy Transplant coordinator

Digital skills

SELF-ASSESSMENT				
Information processing	Communication	Content creation	Safety	Problem solving
Proficient user	Proficient user	Proficient user	Basic user	Independent user

Digital skills - Self-assessment grid

Can use Microsoft Office, Meditech, MOSAIQ e-Prescribing, PACs imaging